



NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

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March 20, 2008

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Dear Mr. Daigneault:

Pursuant to Article 15, Section 4(D), of the parties' National Agreement, the Association submits this National Level grievance on the following dispute.

During the February 23 – March 7, 2008, National Mail Count, the Postal Service failed to ensure an even flow of mail on rural routes as required by Article 30, Section 1.A, Article 19 and Section 534 of Handbook PO-603, to the detriment and disadvantage of all bargaining unit employees. Rural routes experienced an unprecedented and substantial drop in the normal volume of rural route mail during the 2008 NMC for several reasons, including but not limited to, the Postal Service's failure to provide rural routes with dated and other mailings during the 12 working days of the count. The Association expressly reserves the right to modify and/or amend this grievance as additional facts are discovered through additional investigation and responses to information requests.

The Association's remedial request includes, but is not limited to, a substitution of the 2008 NMC volume-related columns with the volumes recorded in the same columns for the last mail count for each rural route or, at the regular rural carrier's sole discretion, the complete and total nullification of any counts or results of any portion of the 2008 NMC. In addition, an appropriate remedy must be fashioned for any rural route that was counted for the first time during the 2008 NMC. All bargaining unit employees shall likewise be made whole in any and all respects, including the provision of interest at the Federal Judgment Rate on any monetary payments. The Association expressly reserves the right to modify and/or amend its remedial request and to seek additional remedies if warranted by disclosure of additional facts not presently known.

Please contact my office to determine the earliest possible date to discuss this very important issue.

Sincerely,

Donnie Pitts
President

Cc: National Board
File

